



Oakland School for the Arts

Board of Directors:

Josefina Alvarado Mena, Chair
 Adrienne Barnes, Treasurer
 Safia Fasah

Wei-Ling Huber, Secretary
 Dr. Jason Reimann
 Dewayne Walton, Vice Chair

OSA Senior Staff:
 Lisa Sherman-Colt
 Mike Oz

**Oakland School for the Arts
 Board of Directors Special Meeting Minutes
 Thursday January 27, 2022 Closed Session 4:30 PM; Open Session 6:00 PM
 Zoom link: <https://oakarts-org.zoom.us/j/97800240002>**

TOPIC	WHO
4:32 Call to order/Roll Call Attendance Present: Alvarado Mena, Barnes, Fasah, Huber, Reimann, Walton This is a quorum.	Ms. Alvarado Mena
Public Comment on Closed Session items (<i>not to exceed 5 minutes</i>) <ul style="list-style-type: none"> ○ Karen Morfin ○ Amanda Farmer 	Ms. Alvarado Mena
CLOSED SESSION: Conference with Labor Negotiators §54957.6 Agency designated representative: OSA Bargaining Unit & Mr. Justin Otto Sceva Position title subject to the negotiations: COSATS/CTA/NEA	
CLOSED SESSION: Conference with Legal Counsel—Anticipated Litigation Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of §54956.9: (four cases).	
CLOSED SESSION: Public Employee Appointment (Gov. Code Section 54957) Title: Executive Director.	
Report out from Closed Session Report out on actions taken in closed session; as applicable.	
6:05 Call to order/Roll Call Attendance <i>Board Meeting Norms and OSA Land Acknowledgement read by Dr. Reimann</i> Present: Alvarado Mena, Barnes, Fasah, Huber, Reimann, Walton This is a quorum.	Ms. Alvarado Mena
Public Comment on non-agenda items (<i>not to exceed 5 minutes</i>) <ul style="list-style-type: none"> ○ Traci Thomas ○ Tai Min ○ Kris Bradburn 	Ms. Alvarado Mena

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<ul style="list-style-type: none"> ○ Paulina Gonzalez ○ Talia Winningham ○ Karen Morfin ○ Brooke Sloane ○ Melinda de Jesus ○ Crystal Yan ○ Kev Choice ○ Regina Napolitano ○ Mose Lipner ○ Wendy Snyder ○ Nyame Brown ○ Susannah Mackintosh, who yielded her time to Andy Junge 	
<p>Consent Agenda (vote needed):</p> <ul style="list-style-type: none"> ○ RES 2022-020 Board Finding of Public Safety re: COVID and Teleconference Meetings ○ Minutes Approval 12/29/21 ○ RES 2022-021 SARC Approval (draft shared at 11/30/21 Board Meeting) ○ RES 2022-022 Form J-13A Approval ○ RES 2022-013.5 Vaccine Requirement Update Contingent Upon OUSD <ul style="list-style-type: none"> ● Public Comment (<i>not to exceed 5 minutes</i>) - none ● Board Discussion and Vote - none <p>Barnes Motion to accept Consent Agenda/ 2nd Fasah/Roll Call Vote/MPU (motion passes unanimously) Outcome: Consent Agenda passes</p>	<p>Ms. Alvarado Mena</p>
<p>Board Chair Report</p> <p>Update from Student Body President Daz Hearon - prom will be open to juniors and seniors. COVID precautions will be taken.</p> <p>Update from Board Chair Josefina Alvarado Mena. Hoping to have COSATS contract soon, comments have been heard. More sustainable fiscal model for OSA. Interim leadership model for OSA to ensure stability. Thank you to Lisa for all your hard work, has submitted resignation.</p> <ul style="list-style-type: none"> ● Public Comment (<i>not to exceed 5 minutes</i>) 	<p>Ms. Alvarado Mena</p>

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<ul style="list-style-type: none"> ○ Liza Lyons - asking for help with prom and looking for a venue. Will be in April. ○ Daz Hearon - resolve teacher contract ○ Morey Riordan - appreciates intentionality of diverse new senior leadership ● Board Discussion - none 	
<p>Policies Update Mr. Miller shared draft policies for board and community consideration. These will be posted after the meeting for the community and board to review. Identified key policies to revamp and revise. Some were brought at November meeting. This is an initial draft, and will need community input.</p> <ul style="list-style-type: none"> ● Public Comment (<i>not to exceed 5 minutes</i>) <ul style="list-style-type: none"> ○ Tai Min - wants students to be involved in policy creation ○ Karen Morfin - legal team cannot address the human element. ● Board Discussion - none 	<p>Jason Miller, Young Minney Corr</p>
<p>Finance Report (<i>vote needed</i>) <i>Introduction of Joyce Montgomery; Interim Finance Manager, Presentation of Annual Audit Report (vote), Presentation of Fiscal Outlook</i></p> <p>Presentation of Audit by Auditing Firm Baker Tilly, represented by Brenda Bock. Unqualified report by auditors, meaning a clean report on all three fronts. Congratulations to OSA team.</p> <ul style="list-style-type: none"> ● Public Comment (<i>not to exceed 5 minutes</i>) <ul style="list-style-type: none"> ○ Karen Morfin - what changes made in order to not do another STRS issue and why was a prior period adjustment instead of restating. Response - that is an organizational choice to PPA. It has no effect on auditor opinion, but resubmitting a prior year change to all authorities would have caused organization to undergo more work for the same acceptable outcome. ● Board Discussion and Vote - ABarnes: thank you so much Kimberly and team! Follow up on open items: leases updated in auditor report? Susan - CSMC has covered everything. Barnes re: Note 14 - recommend update in final version. ● Motion Barnes approve pending an update to note 14/ 2nd WLHuber/Roll Call Vote: MPU Outcome: Audit is approved and adopted 	<p>Ms. Lefkowitz, Ms. Palmore</p>
<p>Advancement Report</p>	<p>Mr. Borg</p>

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<p><i>YTD Update, JEDI Fundraising, Annual Fund Updates.</i></p> <p>Planning for 22-23 and fulfilling pledge for current year. Shared data from slide show regarding YTD update, JEDI Fundraising update, APT will help raise volunteers to staff phone-a-thon on February 27. Will be releasing Case Statement in February Heart of Oakland April 28, 2022. Board meeting sched for that night will be moved.</p> <ul style="list-style-type: none"> • Public Comment (<i>not to exceed 5 minutes</i>) - none • Board Discussion - Thank you to the Office of Advancement! 	
<p>Academic Reporting</p> <p>Presentation by academic staff on student achievement and growth, reflecting on the first semester return to in-person learning.</p> <p>Update from Mr. Oz on what reporting will be happening and the metrics used. Ms. Zaugg shared a deeper dive into GPA by demographics for middle school and high school students as well as anticipated graduation. This data informs intervention strategies and next year’s master schedule. Ms. Bradburn’s presentation - fewer advanced students this year. Proficiency is within 5% year to year. More detailed slides shared on growth and growth levels by class. Ms. Zaugg shared Coordination of Student Services chart and reasons - most referred for more than one reason. Significant mental health referrals this year. Because of summer school reteaching/relearning opportunity, 64 current students are projected to be back on track for graduation (about 15% of entire high school). These were kids struggling due to COVID and remote learning.</p> <p>Reminder school was closed due to staff shortages (19 out in one day). Upon return, only 3 were out.</p> <p>Vaccination requirement on hold until August per OUSD. Shared COVID survey feedback; majority of families feel OSA is handling appropriately.</p> <ul style="list-style-type: none"> • Public Comment (<i>not to exceed 5 minutes</i>) <ul style="list-style-type: none"> ○ Karen Morfin - equity concern on summer school • Board Discussion - thank you for creating this report and keeping students on track - Huber, teachers deserve a contract and board/admin is committed to resolution. Reports on GPA year over year is helpful. Disaggregate SED students. Response that the dashboard Ms. Zaugg is creating will contain this data. JAM - put this data at the front next time. <p>Comment from Lisa on her departure & last board meeting.</p>	<p>Ms. Bradburn, Ms. Zaugg, Mr. Oz</p>
<p>Dismissal 7:59</p>	<p>Ms. Alvarado Mena</p>

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